

DOEL A SALCEDO

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SUMMARY OF MILITARY EXPERIENCE:

United States Army Officer, **Major (Retired)**, Military Intelligence Corps (20 years) (35G/D/F)

Aug 01-Aug 02: Sr. Intelligence Analyst/Operations Officer/XO, USAR, Military Intelligence Detachment, specialized in Latin America Ground Intelligence in support of the National Ground Intelligence Center/INSCOM. Mobilized in support of Operation Enduring Freedom, as Team Leader for Latin America Counter Terrorism/Drug Intelligence Support for deployed units. Result: Increased intelligence production by 50% and received INSCOMs Most Improved Unit Award.

Oct 98-Jun 01: Sr. Intelligence Analyst/Operations Officer/XO, USAR, Military Intelligence Detachment, specialized in Middle East Ground Intelligence in support of the National Ground Intelligence Center/INSCOM. Conducted mission and resource management in support of theater operations. Result: Proactively managed intelligence production.

Feb 94-Sep 98: Operations Officer/XO, USAR, Military Intelligence Detachment, specialized in computer security for the Defense Intelligence Agency. Conducted resource and budget management in support of national level mission requirements. Result: Mission requirements are met with no distractions or degradation.

Jan 91-Jul 93: Senior DoD Intelligence Analyst/Liaison Officer to US Customs Service. Supervised two officers, three enlisted and trained 15 civilians. As Senior Latin America Intelligence Analyst, presented daily Intelligence briefings to Commissioner's Executive staff, and directed the operations of the National Analytical Operations Center for a Customs counter-drug strategy during FY-92. Result: Implementation of a permanent operations center.

Jan 90-Dec 90: Force Integration Staff Officer. Project Manager for the integration of six state-of-the-art Intelligence/Electronic Warfare (IEW) systems, valued at \$20 million, into the unit. Result: Implementation without degradation of combat readiness.

Nov 88-Dec 89: Electronic Warfare Company Commander. Directly supervised one officer and 52 enlisted. Responsible for \$4.5 million in IEW systems, and organizational property; accountable for a yearly \$30,000 budget. Maintained equipment readiness rating of 93%. Planned and managed a comprehensive personnel training program. Result: Unit exceeded Army job proficiency standards and had first time passes on all Divisional inspections.

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Mar 88-Oct 88: Staff Intelligence Officer/Analyst (S-2). Directly supervised 5 soldiers. Advised unit Commander on all internal Intelligence/Security matters. As Sr. Intelligence Analyst, established an active threat information document for unit currency/ proficiency on threat doctrine. Result: Unit performed extremely well, receiving many laudatory comments by the Army National Training Center.

Jan 87-Jul 87: Electronic Warfare Platoon Leader. Directly supervised 24 soldiers. Responsible for \$1.5 million in IEW systems. Established a cross training program that required individuals to operate in technical/ tactical positions/systems. Result: Enhanced the platoons operational capability 50%.

Nov 85-Dec 86: Ground Surveillance Radar Platoon Leader. Directly supervised 42 soldiers. Responsible for \$1.3 million in Intelligence systems. Balanced a daily requirement of providing 12 soldiers for border missions, while personnel losses degraded operations monthly. Result: Coordinated with adjacent units for mission support, thus providing continuous coverage.

Jul 84-Oct 85: Signals Intelligence Collection Manager. Directly supervised 5 soldiers. Developed the Standard Operation Procedures for a heliborne Intelligence collection system for implementation into a national level program. Result: First unit in Europe to fly helicopters under this program.

Dec 83-Mar 84: Assistant Executive Officer. Supervised 120 soldiers. Established and supervised supply procedures for the company. Handled monthly over \$160,000 in cash as the Battalions Payroll Officer. Result: Increased supply accountability and stopped losses of expendable items.

EDUCATION

MA, Computer Resources and Information Management,
Webster University, Washington D.C., 1993

BA, English Literature
Inter-American University, San German, PR, 1983

MILITARY EDUCATION:

Command and General Staff College Phase I, Combined Arms and Services Staff School,
Advanced Tactical All-Source Intelligence Officers Course, Military Intelligence Officers
Advance Course, Tactical Signals Intelligence/Electronic Warfare Course, Military Intelligence
Officers Basic Course.

Decl A. Salcedo

ADDITIONAL INFORMATION

AWARDS:

Meritorious Service Medal (2), Army Commendation Medal (4), Army Achievement Medal (2), National Defense Service Medal (2), Armed Forces Reserve Medal (Mobilized), Overseas Service Ribbon, Parachutists Badge, US Customs Service Commissioners Unit Citation, US Department of the Treasury Certificate of Award, Military Intelligence Corps Knowlton Award.

JOB RELATED TRAINING:

Counternarcotics Intelligence Support Training - Aug 1991

Military Counter Narcotics Course - Apr 1991

Joint Space Intelligence Operations Course - Jul 1990

Joint Space Fundamentals Course - Aug 1988

Security Managers Course - Apr 1988

Collection Management - Assignment Specific Module - Aug 1985

SIGINT Officers Live Environment Training Course - May 1985